

Phil Turner
Associate, EQ4U Ltd

Phil is deeply committed to helping individuals recognise, develop and adapt the qualities they need to successfully navigate through our relentlessly challenging world. An experienced business strategist and change consultant, over the years Phil has become increasingly drawn to the human factor and its effects on individual and team performance. This has manifested itself in a focus on coaching as the most effective medium of performance delivery.



Client organisations include:

BBC

BP

Charity Commission

Claremont Automatics

CPM (Waterman plc)

Cotswold District Council

GlaxoSmithKline

Global Solutions Ltd

Royal Air Force

The Solutions Group

Coaching experience includes:

- Individual directors and managers in both public and private sector organisations.
- Senior management teams in both public and private sector organisations.
- Senior ranks RAF.

Accomplishments

Principal, Turner Consulting, a niche consultancy and coaching practice specialising in helping public sector and corporate clients optimise performance during organisational change.

Founder, Wellnet, a not-for-profit membership organisation that supports and promotes a better understanding of principles and practise of well-being and

the therapeutic and life-style choices available to us.

Previous Experience

Phil's background is finance and services spending 15 years working for UK PLCs and US corporations gaining management experience in sales, customer services, marketing and general management.

Phil moved into management consultancy in 1994 developing a particular interest in change, leadership and teamworking and establishing Turner Consulting in 2000. The business helps public sector and corporate clients derive the maximum advantage from change, increasingly focusing support in the form of coaching.

Phil has lectured on consultancy for one of the UK's leading training organisations and is currently studying for a post-graduate diploma in counselling.

Education, Qualifications & Professional

Certified Management Consultant (CMC),
Institute of Management Consultancy

Currently studying for a Post Graduate
Diploma in Psychosynthesis Counselling.